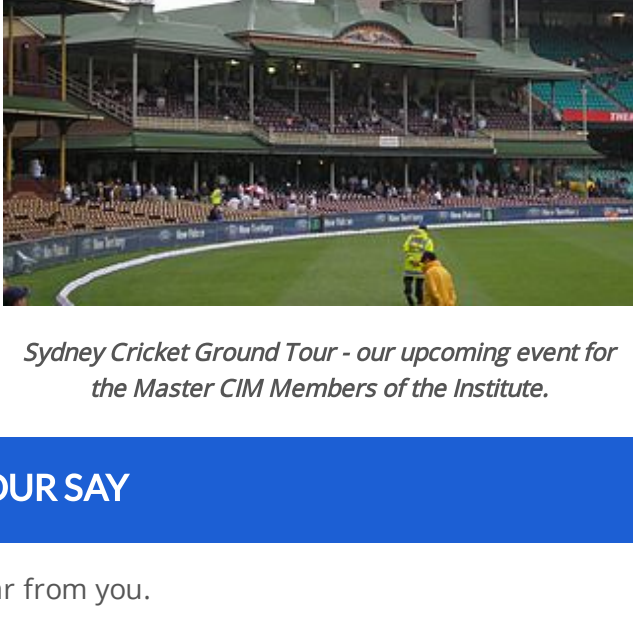


## EDITION 13

### IN THIS EDITION...

- From the CEO
- What's on the cards?
- Some civil stats...
- In conversation with Michael Jones
- In Focus - Business and Insolvency
- Featured course
- Featured Member
- Change the way you CHANGE



Sydney Cricket Ground - our upcoming event for the Master CIM Members of the Institute.

## HAVE YOUR SAY



We want to hear from you.

The Institute is for its Members. As we tread along the path of making your continual learning journey a useful and productive endeavour, we would like to know about your experience.

Have you attended one of the Institute courses or events? If the answer is yes, then make sure you have your say through course and event surveys which are sent post event.

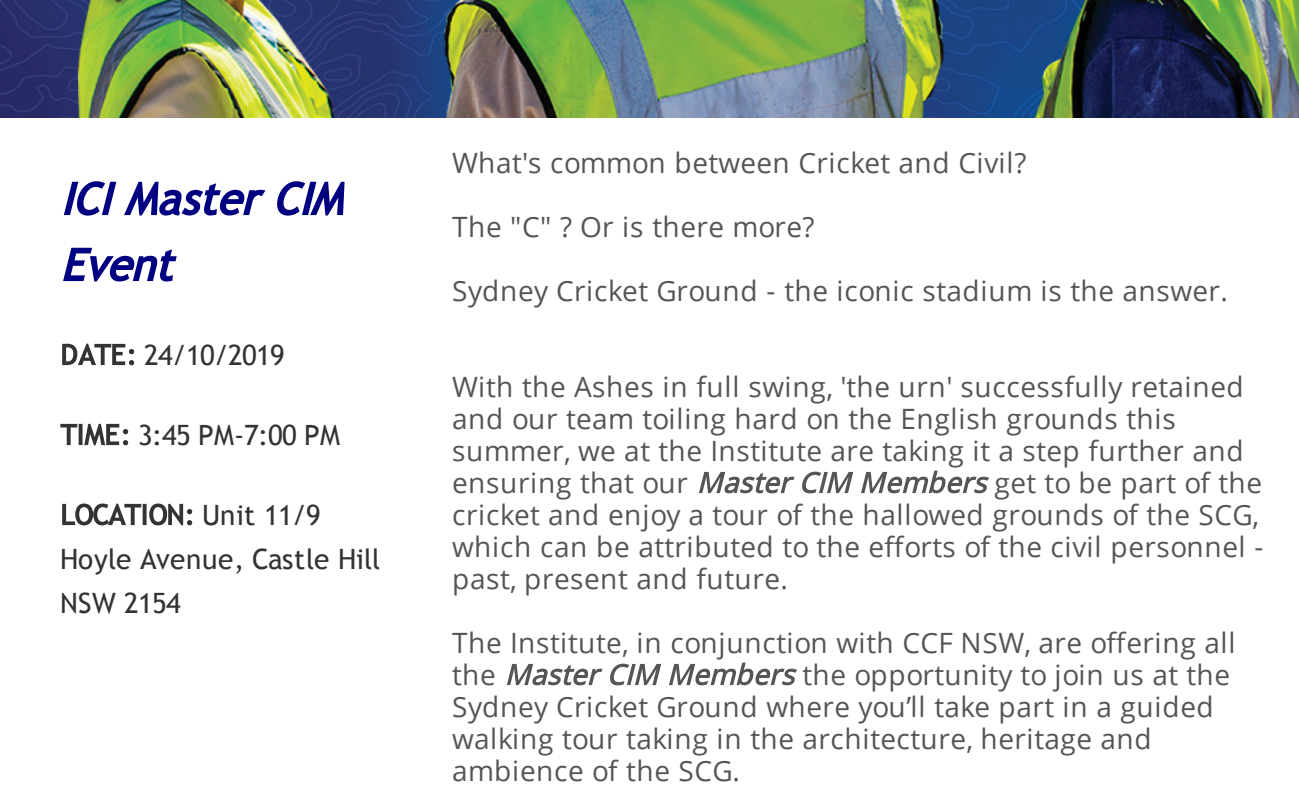
Likewise, as a regular reader of the Get on Course, if there is something that you would like us to write about, please email us.

With this note, happy reading this edition of Get on Course.

CCF NSW CEO - David Castledine

EMAIL US

## WHAT'S ON THE CARDS?



### ICI Master CIM Event

DATE: 24/10/2019

TIME: 3:45 PM- 7:00 PM

LOCATION: Unit 11/9  
Hoyle Avenue, Castle Hill  
NSW 2154

What's common between Cricket and Civil?

The "C" ? Or is there more?

Sydney Cricket Ground - the iconic stadium is the answer.

With the Ashes in full swing, 'the urn' successfully retained and our team toiling hard on the English grounds this summer, we at the Institute are taking it a step further and ensuring that our **Master CIM Members** get to be part of the cricket and enjoy a tour of the hallowed grounds of the SCG, which can be attributed to the efforts of the civil personnel - past, present and future.

The Institute, in conjunction with CCF NSW, are offering all the **Master CIM Members** the opportunity to join us at the Sydney Cricket Ground where you'll take part in a guided walking tour taking in the architecture, heritage and ambience of the SCG.

Visit the television commentary box, press rooms, take in the view from the top of the grandstands, hear entertaining stories of sporting feats and wander through the SCG Museum.

Drinks and substantial canapes will be served after the tour in Club SCG while you listen to our informative speaker on Leadership - Don't get Caught out!

More details to follow.

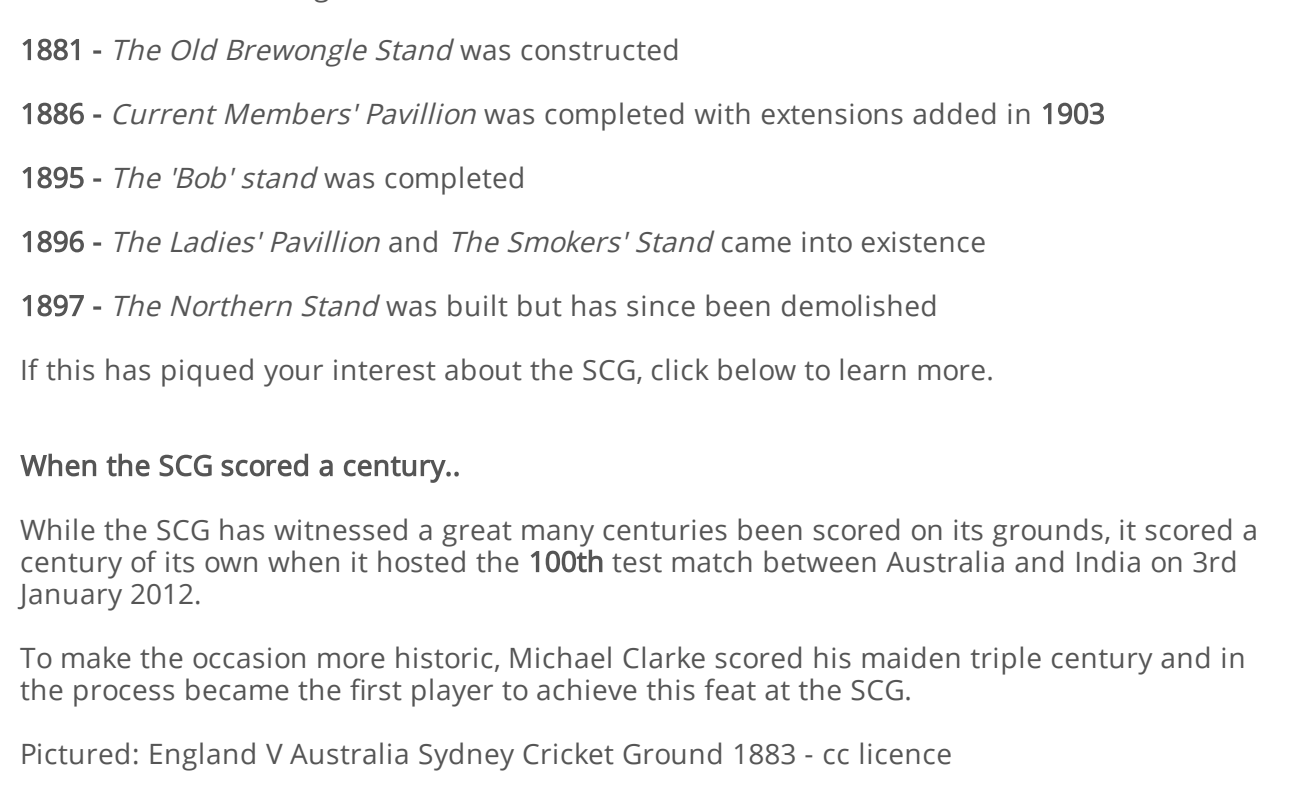
You sure don't want to miss this one!

BOOK NOW

For any questions or feedback, contact us. Click below to send an email.

EMAIL ICI

## SOME CIVIL STATS



### KEY MOMENTS THROUGH THE HISTORY OF THE SCG

The Sydney Cricket Ground's inception dates back to 1811 with the stadium opening in 1848.

While our Master CIM Members paid up to take on the tour of the SCG, this edition features the timeline of the grandstands at the stadium along with details of when the SCG scored a century of its own!

1878 - The first of the grandstands, *The old Member's Pavillion* was built

1881 - *The Old Brewongle Stand* was constructed

1886 - *Current Members' Pavillion* was completed with extensions added in 1903

1895 - *The 'Bob' stand* was completed

1896 - *The Ladies' Pavillion* and *The Smokers' Stand* came into existence

1897 - *The Northern Stand* was built but has since been demolished

If this has piqued your interest about the SCG, click below to learn more.

### When the SCG scored a century..

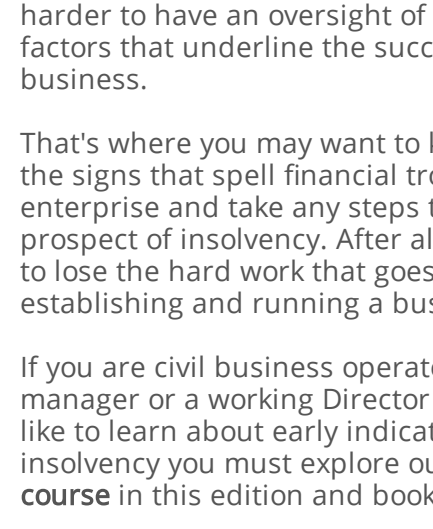
While the SCG has witnessed a great many centuries been scored on its grounds, it scored a century of its own when it hosted the 100th test match between Australia and India on 3rd January 2012.

To make the occasion more historic, Michael Clarke scored his maiden triple century and in the process became the first player to achieve this feat at the SCG.

Pictured: England V Australia Sydney Cricket Ground 1883 - cc licence

EXPLORE THE SYDNEY CRICKET GROUND HISTORY HERE

## COURSE PRESENTER PROFILE



Michael Jones

Managing Partner at Jones Partners Insolvency and Business Recovery

### ABOUT MICHAEL JONES..

Michael is a Managing Partner at Jones Partners Insolvency & Business Recovery. He has been in practice as an Insolvency Specialist for over 25 years. He is a Chartered Accountant, a Registered Liquidator and a Bankruptcy Trustee.

### THE ICI EXPERIENCE..

Michael has been associated with the Institute of Civil Infrastructure since its inception and prior to that has assisted the Civil Contractors Federation of NSW with education and training for many years. In 2012 he received the **Presidents Award** for these services.

### WHY IS TRAINING IMPORTANT?

He states, "The primary cause of business failure according to ASIC is poor strategic management. Management training is therefore essential particularly having regard to the many challenges faced by the Civil Construction Industry".

Michael provides a basic framework which enables participants to gain a critical perspective on various forms of insolvency administrations and their consequences for debtors and creditors alike. The course sets out the financial and non-financial signs of business failure. It also provides solutions. A highlight of Michael's training sessions are very relevant and practical real life case studies and presentation.

## IN FOCUS - BUSINESS AND INSOLVENCY

### Are you equipped to identify troubling signs for your business?

Businesses are set up to be successful and make a profit in an ideal world.

However, a smooth sailing is not always guaranteed. All businesses, big or small, can run into choppy waters. As a small business owner and operator, it might be just a tad harder to have an oversight of the myriad factors that underlie the success of a business.

That's where you may want to know what are the signs that spell financial trouble for your enterprise and take any steps to deflect the prospect of insolvency. After all, who wants to lose the hard work that goes into establishing and running a business.

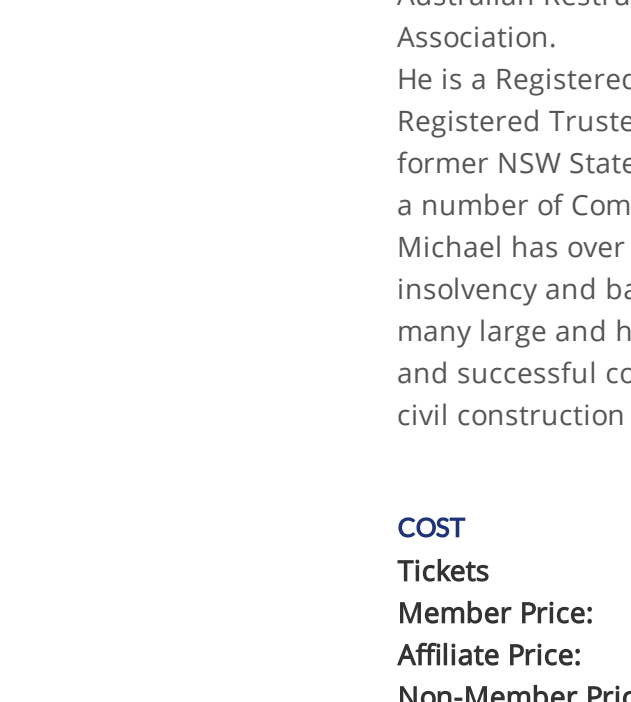
If you are civil business operator, a senior manager or a working Director and would like to learn about early indicators of insolvency you must explore our **featured course** in this edition and book yourself in!

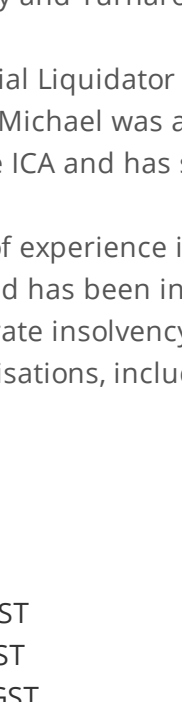
All Learning Program Courses and Events are specifically tailored to the interests and needs of the people in the civil industry. Ultimately, this benefits the development of a skilled and sustainable industry and is the key reason the Institute was created.

LEARN MORE

## FEATURED COURSE

### THE INSTITUTE OF CIVIL INFRASTRUCTURE BUSINESS AND OPERATIONS COURSE





Supporting people's futures

## A Manager's Guide to Identifying Insolvency in a Business

Live Interactive Webinar or at the ICI Learning Centre

OVER 70 CPD COURSES FOR THE CIVIL CONSTRUCTION INDUSTRY

### A Manager's Guide to Identifying Insolvency in a Business



DATE  
THURSDAY 24 OCTOBER, 2019

TIME  
1:00 PM - 3:00 PM

VENUE  
INSTITUTE'S TRAINING CENTER / WEBINAR

#### WHAT THIS COURSE COVERS

This course will cover the below topics:

- The various forms of insolvency administrators and what they mean including Liquidators, Bankruptcy receivers, Voluntary Administrators.
- The major indicators of potential insolvency in a business. Both the Financial Indicators and Non-Financial Indicators will be covered.
- Steps to take to test when indicators arise in other companies.
- Steps to take when indicators arise in your own business.

#### WHAT YOU SHOULD HOPE TO ACHIEVE

Participants will form an understanding of what the indicators of insolvency are and what initials steps can be taken to test those indicators.

#### WHO SHOULD ATTEND

This course is suitable for senior managers including commercial managers, COO's, CFO's CEO's, business owners and working Directors.

#### PRESENTER

MICHAEL JONES

Michael is the Managing Principal of Jones Partners Insolvency and Business Recovery and holds a Bachelor of Arts (Accounting) Degree. He is a Fellow of the Institute of Chartered Accountants in Australia and is a member of the Australian Restructuring Insolvency and Turnaround Association.

He is a Registered Liquidator, Official Liquidator and a Registered Trustee in Bankruptcy. Michael was also a former NSW State Councillor of the ICA and has served on a number of Committees.

Michael has over thirty (30) years of experience in the insolvency and bankruptcy field and has been involved in many large and high profile corporate insolvency matters and successful corporate re-organisations, including in the civil construction industry.

#### COST

##### Tickets

Member Price: \$210.00 Inc GST

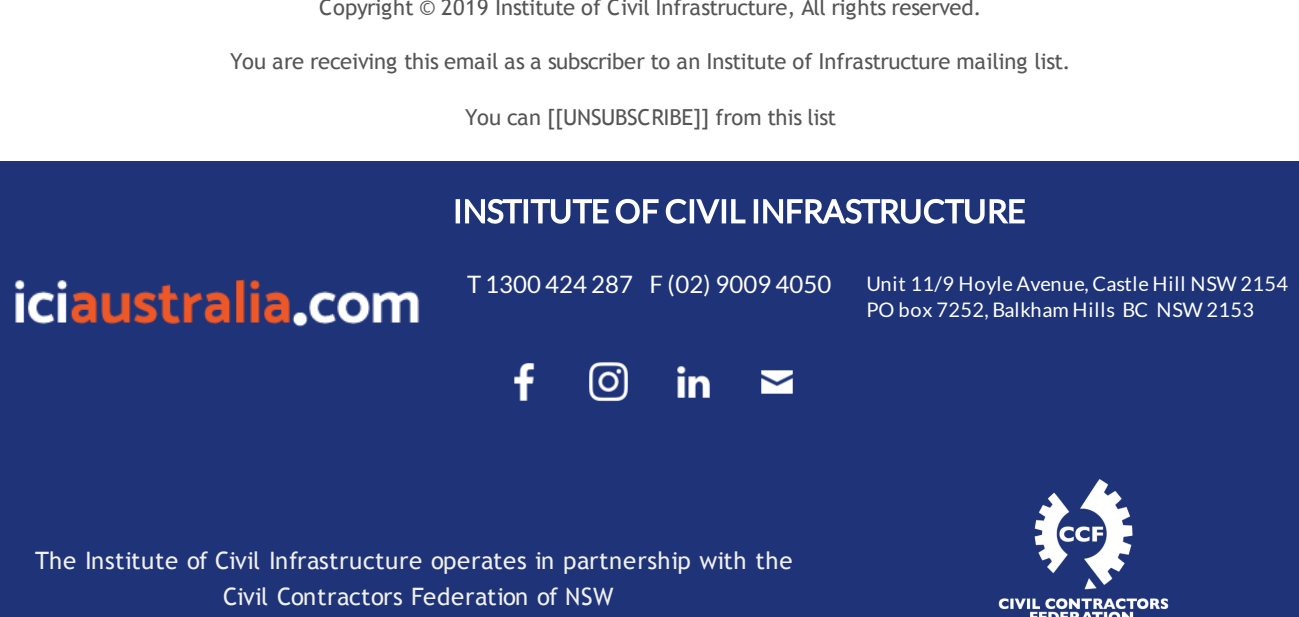
Affiliate Price: \$238.00 Inc GST

Non-Member Price: \$347.00 Inc GST

Registration Closes: 23 October 2019

BOOK NOW

## CHANGE THE WAY YOU CHANGE



### GETTING PERSONAL ABOUT CHANGE

The only constant, the inevitable phenomenon, that interestingly we all resist is CHANGE.

Change at any level in our lives is most often viewed with scepticism and more so when it is within your workplace or organisation. Majority of us tend to take the 'third person' approach when we are part of organisational change.

Likewise, leaders of organisations tend to overlook the need to include the employees in the transformation process. This oversight, in combination with individual or employee scepticism, can majorly impede or even fail organisational change projects. Failure in most instances is defined as the organisation not being able to realise the goals that were set to be achieved as a result of the change.

So, how do we ensure that our businesses achieve the desired results from a change project?

How do we take our employees along the change journey and make them part of the process?

What factors do leaders need to be conscious of when implementing change?

Can training and learning help change mindsets? How?

The above questions and many more are answered in the article 'Getting personal about change' by Scott Keller and Bill Schaninger from McKinsey.

To read the full article click below.

READ FULL ARTICLE

## WHAT'S COMING UP ON THE LEARNING & EVENTS CALENDAR

<b>17 Sept 2019</b> <i>Performance Management for the new people manager</i>	<b>17 Sept 2019</b> <i>Understanding EBA's and their development process</i>	<b>23 Sept 2019</b> <i>Understanding ISO4001 in the context of the civil construction industry</i>
---	---	---

Course No: P0218 - 02  
Time: 8:30 AM - 12:30 PM  
Member price: \$236.00  
Webinar & Learning Centre

Course No: P0223 - 02  
Time: 2:00 PM - 4:00 PM  
Member price: \$236.00  
Webinar & Learning Centre

Course No: B0403 - 02  
Time: 1:00 PM - 3:00 PM  
Member price: \$216.00  
Webinar & Learning Centre

BOOK COURSE

BOOK COURSE

BOOK COURSE

## YOUR CIVIL CAREER



Can credentials give you civil industry credibility?

READ MORE



Six reasons why networking is important

READ MORE

Should someone else be getting this email?

These types of email updates cover a number of topics and it would be a shame if someone in your organisation was missing out on vital training information or missed an invitation to a networking event in your area. Send an email to [admin@iciaustralia.com](mailto:admin@iciaustralia.com) or call 1300 424 287 with the names and emails of people in your business who should be receiving them to get more people aware of what ICI has to offer.

JOIN OUR MAILING LIST



Institute of Infrastructure (ICI)  
Unit 11/9 Hoyle Avenue, Castle Hill NSW 2154  
PO BOX 7252 Baulkham Hills BC NSW 2153  
02 9009 4000 [iciaustralia.com](http://iciaustralia.com)

Copyright © 2019 Institute of Civil Infrastructure. All rights reserved.

You are receiving this email as a subscriber to an Institute of Infrastructure mailing list.

You can [\[\[UNSUBSCRIBE\]\]](#) from this list.

## INSTITUTE OF CIVIL INFRASTRUCTURE

[iciaustralia.com](http://iciaustralia.com)

T 1300 424 287 F (02) 9009 4050

Unit 11/9 Hoyle Avenue, Castle Hill NSW 2154  
PO box 7252, Baulkham Hills BC NSW 2153



The Institute of Civil Infrastructure operates in partnership with the Civil Contractors Federation of NSW



CIVIL CONTRACTORS FEDERATION  
The Voice of the Industry