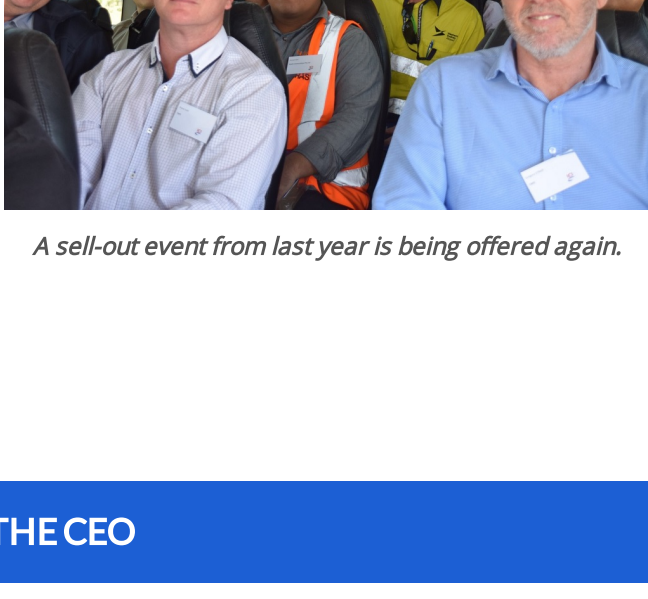


EDITION 24 - March 12, 2020

IN THIS EDITION...


LEARNING EVENTS SPECIAL ISSUE

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- *Get set for take-off at Western Sydney International Airport;*
- *ICI Presenter Profile;*
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A sell-out event from last year is being offered again.

FROM THE CEO



This issue of Get on Course coincides with the start of events season at the Institute of Civil Infrastructure. Or to be more precise, the start of our *Learning Events* season.

The obvious question in highlighting our calendar of Learning Events is: why offer our Members more than just courses?

The answer lies, partly, from a desire to offer civil industry-relevant experiences and networking opportunities. But it's also about offering different ways for different people to learn. Some individuals are kinaesthetic learners... or hands-on types. Other participants are visual learners, while others again are auditory learners – good listeners, if you like. Our wide range of Learning Events cater for all.


In short, our events are a key component of the Institute's overall Learning Program and include conferences and seminars with guest speakers, activities plus visits to venues relevant to civil industry managers and supervisors. They are open to Institute Members, course participants and employers.

Our next two Learning Events – 'RFS & The Civil Industry: Battling the Bushfires' and a site visit to Western Sydney International Airport, both outlined in more detail below – are, I believe, two of the finest events The Institute has yet offered.

I encourage you to get involved and book before spots sell out.

David Castledine, CEO - Institute of Civil Infrastructure

ICI EVENTS NEWS



Get in quick for insights from bushfire response chiefs at April event

Civil-specific NSW bushfire disaster insights from those who co-ordinated the emergency response will form an exclusive event for Institute of Civil Infrastructure Members on April 8 at the Queen Victoria Building, Sydney.

Ex-CEO of the CCF NSW, Minister for Police and Emergency Services, David Elliott MP, and head of the NSW RFS, Commissioner Shane Fitzsimmons, will enlighten the audience on the pressure points they experienced in managing civil industry resources, and share some of their first order take-outs.

"This is a Master CIM event that's all about effective leadership in a crisis," the Institute's General Manager Josh Hallam said. "It's proudly offered as a once-in-a-lifetime Learning Event."

NSW has just faced its toughest fire season in living memory. From September for five months the Rural Fire Service drew on the civil construction industry to support its firefighting efforts with equipment and personnel. The event will be a fascinating 'behind the scenes' insight into what happened and a preparation for what the industry does next.

The 'RFS & The Civil Industry: Battling the Bushfires' Learning Event will be held at The Tea Room, third floor, QVB, from 4pm to 6.30pm on Wednesday April 8.

Don't miss this exclusive opportunity to attend a truly unique occasion that will sell out. Tickets are strictly limited and were offered first to Institute Members via email earlier this week. Any remaining tickets will soon be offered to non-members. Be quick. Visit the Events [page](#) at www.iciaustralia.com for bookings. This event is supported by EML and Holcim.

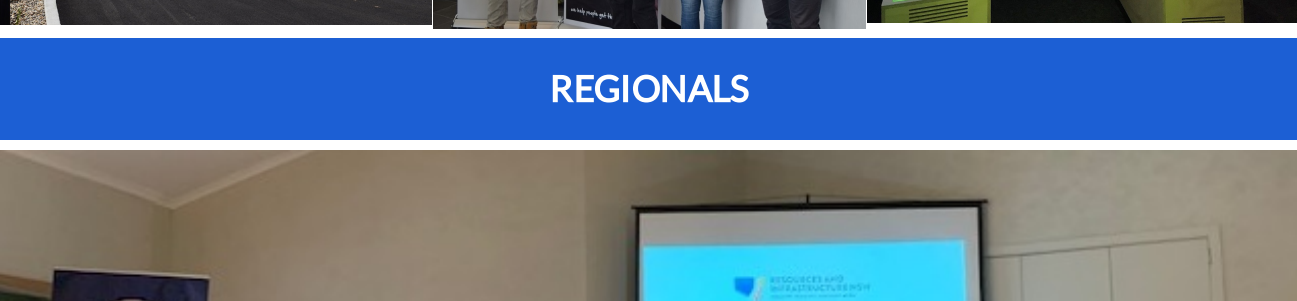
Get set for take-off at WSIA

Last year's standout Learning Event is back by popular demand in 2020. Our 2019 Western Sydney International Airport site visit was a sell-out. It proved so popular it's being offered again next month.


The WSIA visit, set for Friday, 24 April, is a comprehensive advance look at one of Australia's biggest ever earthmoving projects. Attendees will be shown earthwork zones, the runway location and an iPad audio-visual presentation providing insights into the history of the project during a bus tour of the site.

This Master CIM event commences at 11am and will run two hours.

Visit the Events [page](#) at www.iciaustralia.com for bookings. Be quick.



REGIONALS



Power-packed information sessions at Regionals

Those heading to CCF NSW's regional meetings can use the occasion to meet the Institute of Civil Infrastructure team.

Institute staff will have a presence at each of the remaining meetings and welcome input from both Institute Members/course participants and employers.

"The delivery of our courses via vidcon is an effective way for those in the regions to undertake professional development," Institute GM Josh Hallam says. "The meetings allow us to gain first-hand knowledge of the challenges individuals and their employers face."

"For those employers, the Institute is a means to increase productivity, decrease risk and position themselves as an employer of choice."

Upcoming Meetings are scheduled for the Illawarra, at Wollongong, 19 March; Hunter, at Newcastle, 24 March; CCF Sydney, 26 March; and ICI Sydney, 30 March. The regional meetings also allow for peer and B2B networking opportunities.

ICI PRESENTER PROFILE

Meet Colin Emerson

Colin Emerson is a highly experienced corporate and adult education teacher who has held leadership roles at a State or National level in Australia and New Zealand since 1980. Colin has also conducted his own business operations since 1983.


Colin's industry experience includes working with BigPond/Telstra, AMP, Members Equity Bank, Institute of Public Works Engineering Australasia (IPWEA), Local Government Procurement (LGP), Australian National University, Canberra Institute of Technology, WorkWatch OHS Training, Southern Region & Murray Hume Business Enterprise Centres, AAP-Reuters and the RAAF.

Get on Course caught up with Colin after presenting Course No. P0202-03: 'What every new supervisor and manager needs to know about managing people.'

GoC: Colin, what impact do you hope your course had on participants today?
Colin: "What I hope participants got out of today is a set of skills they can take away and apply tomorrow to make a difference in their workplace, to their teams, their employers and the industry."

GoC: What do you enjoy most about being a course presenter?
Colin: "I enjoy learning from my students and hearing their career stories. I enjoy imparting knowledge and doing so through my own industry experiences. I also enjoy having the industry grow by seeing people grow. That's what I love!"

GoC: What impact is the Institute having on the industry, do you think?
Colin: "It's changing the whole way in which the civil construction industry is performing moving forward. It needs to change and the Institute is at the forefront of that change. It's bringing the skills up and the knowledge up for the betterment of the industry."



IN FOCUS - MENTAL HEALTH IN A CIVIL WORKPLACE

Mental Health - Can you identify and manage the invisible?

Mental health is equally important as physical health, if not more. Just like physical health, mental health varies and fluctuates and can have an alarming impact on an individual's well being as well as productivity. It is a well known fact now that the consequences of failing to identify, address and support mental health issues of employees has a human and financial cost.

What makes it harder to identify mental health issues in most instances is the subtlety of the signs and symptoms. However, that should not serve as an excuse to overlook them.

And having a worker with mental health issues on a civil work site is not a risk that anyone would want to take. It is a very serious health and safety concern.

So, where does that leave you as an employer and as a manager responsible for people or even as a co-worker?

As hard as it may be, there are ways to develop heightened awareness of these issues and the signs to help someone in distress.

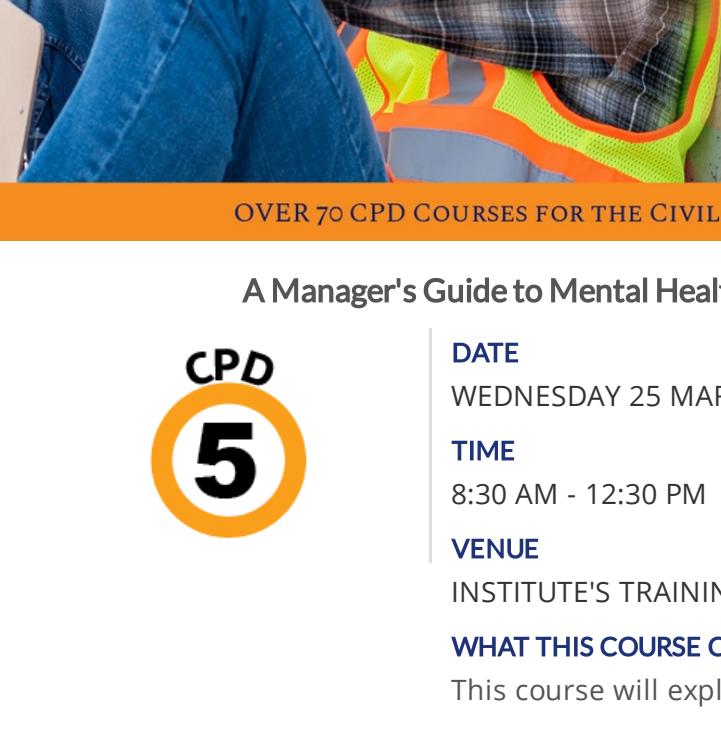
We at the Institute have endeavoured that all aspects of *people management* are reflected in our *learning program*. With this in mind, our **Featured Course** this edition is about **Mental Health**.


If you are a *Site Manager, Project Manager, People Manager, Business Owner* or just interested in equipping yourself with the knowledge of mental health issues and ways to identify them, then take the time to review the course "A Manager's Guide to Mental Health in the Civil Workplace" and book yourself in.

See below for more information.

FEATURED COURSE

THE INSTITUTE OF CIVIL INFRASTRUCTURE PEOPLE MANAGEMENT COURSE






Supporting people's futures

A Manager's Guide to Mental Health in the Civil Workplace

OVER 70 CPD COURSES FOR THE CIVIL CONSTRUCTION INDUSTRY

A Manager's Guide to Mental Health in the Civil Workplace



DATE
WEDNESDAY 25 MARCH, 2020

TIME
8:30 AM - 12:30 PM

VENUE
INSTITUTE'S TRAINING CENTER / WEBINAR

WHAT THIS COURSE COVERS
This course will explain include:

- What is mental health and why is it important to manage
- Statistics on mental health in Australia and the civil industry
- Common mental health conditions, signs & symptoms
- How to approach and talk to a worker who may be suffering a mental health issue
- Where to get help, resources experts

WHAT YOU SHOULD HOPE TO ACHIEVE

This course is for anyone managing people. It will give you the tools to identify someone suffering from a mental health condition, how to approach & support the person, privacy considerations, impact of mental health on the person & business, and resources to help you.

WHO SHOULD ATTEND

This course is suitable for persons looking to understand how the Enterprise Bargaining Process occurs. It is an important learning element for site, project and contract managers, along with business owners.

PRESENTER

Ben Humphreys

Ben is the Regional Manager, Sydney/Northern NSW at Work Options, and holds a post graduate degree (honours) in Psychology. He is passionate about helping people and organisations improve their understanding of workforce health and how this can directly impact on the culture, productivity and risk for businesses.

Ben's career has included providing critical incident counselling, employee counselling, work rehabilitation and training on mental health for work. One of his biggest achievements was being asked to train NSW Ambulance workers on mental health. Outside of work Ben is a keen golfer and big rugby fan.

COST

Tickets

Member Price:	\$270.00 Inc GST
Affiliate Price:	\$302.00 Inc GST
Non-Member Price:	\$426.00 Inc GST
Registration Closes:	24 March 2020

[BOOK NOW](#)

WHAT'S COMING UP ON THE LEARNING & EVENTS CALENDAR

16 March 2020
Reading plans and specifications to ensure project success

Course No: T0009 - 03
Time: 12:30 PM - 04:30 PM
Member price: \$299.00
Webinar & Learning Centre

[BOOK COURSE](#)

17 March 2020
Negotiation and Influencing Skills


Course No: P0205 - 03
Time: 10:30 AM - 02:30 PM
Member price: \$326.00
Webinar & Learning Centre

[BOOK COURSE](#)


24 March 2020
Understanding the obligations of a people manager in a diverse workplace

Course No: P0203 - 03
Time: 8:30 AM - 12:30 PM
Member price: \$270.00
Webinar & Learning Centre


[BOOK COURSE](#)



Can credentials give you civil industry credibility?



[READ MORE](#)



Reasons networking is important

- 1 You will discover opportunities
- 2 It is an expected skill
- 3 It will benefit you over your career
- 4 It builds a broader perspective
- 5 It starts your CPD process
- 6 It's good karma!

Six reasons why networking is important

[READ MORE](#)

Should someone else be getting this email?

These types of email updates cover a number of topics and it would be a shame if someone in your organisation was missing out on vital training information or missed an invitation to a networking event in your area. Send an email to admin@iciaustralia.com or call 1300 424 287 with the names and email of people in your business who should be receiving them to get more people aware of what ICI has to offer.

[JOIN OUR MAILING LIST](#)