


EDITION 15

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What's the future of the modern transport infrastructure?



Gary Watkins

General Manager - Projects
CCF NSW

It is with a tinge of sadness that the Institute of Civil Infrastructure bids farewell to Gary Watkins as the General Manager Projects for CCF NSW. During his tenure, Gary worked relentlessly to ensure that operations at the Institute ran smoothly.

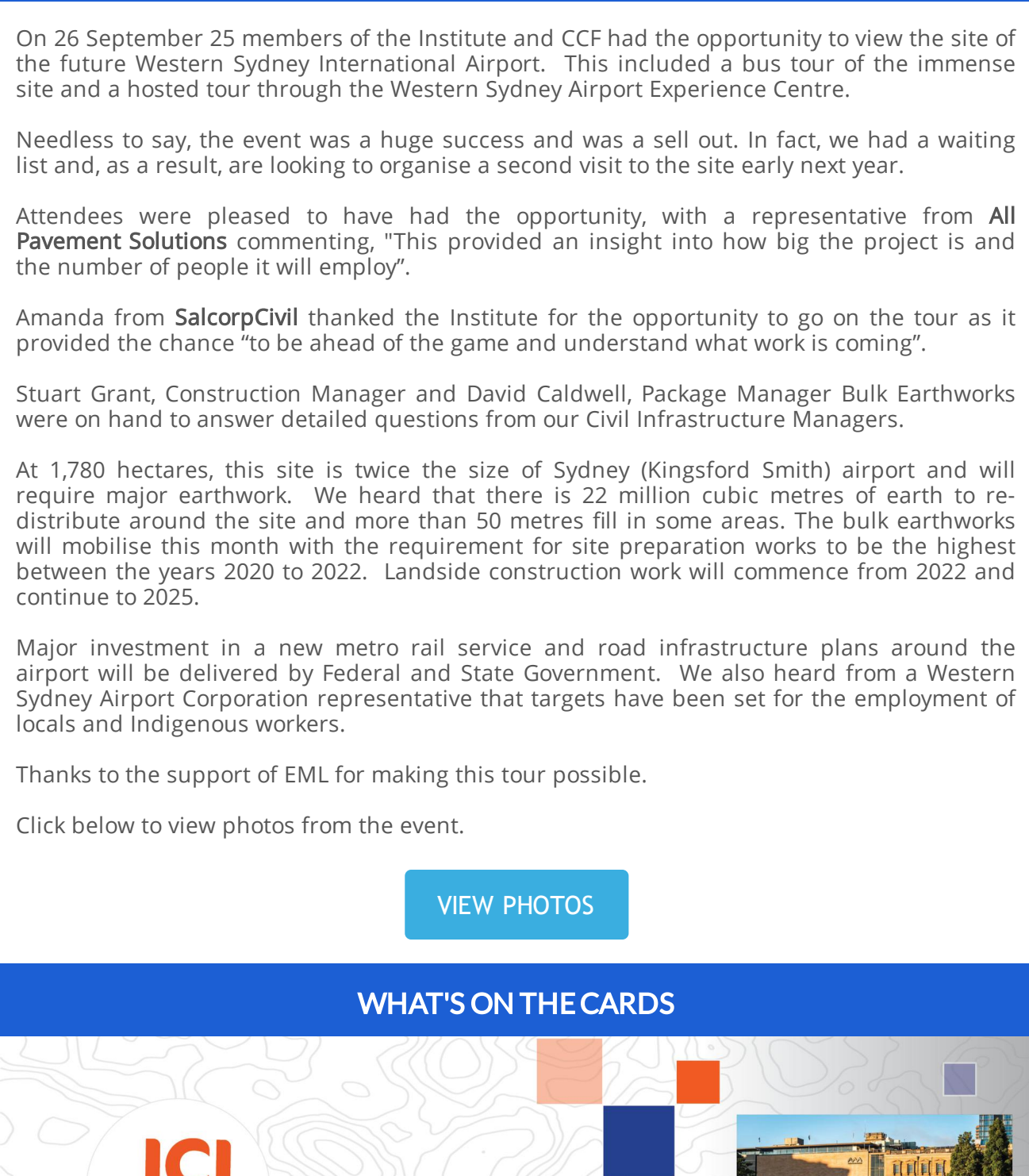
Forever a reliable colleague, not a day passed at the Institute without Gary making everyone smile.

On the upside, Gary has made a sea change and has moved to Sanctuary Point, near Nowra. While he has been making the journey to CCF NSW offices in Castle Hill every Monday and returning on Friday, he will now be able to enjoy his new home.

Since his role of General Manager Projects is made redundant, Gary will continue to work for CCF NSW and assist with the Resources and Infrastructure ITAB as a contractor. The Institute of Civil Infrastructure will shortly have a full time General Manager based at Castle Hill.

We at the Institute will miss him and wish him all the best for anything that he chooses to do.

CIM EVENT UPDATE



On 26 September 25 members of the Institute and CCF had the opportunity to view the site of the future Western Sydney International Airport. This included a bus tour of the immense site and a hosted tour through the Western Sydney Airport Experience Centre.

Needless to say, the event was a huge success and was a sell out. In fact, we had a waiting list and, as a result, are looking to organise a second visit to the site early next year.

Attendees were pleased to have had the opportunity, with a representative from **All Pavement Solutions** commenting, "This provided an insight into how big the project is and the number of people it will employ".

Amanda from **SalcorpCivil** thanked the Institute for the opportunity to go on the tour as it provided the chance "to be ahead of the game and understand what work is coming".

Stuart Grant, Construction Manager and David Caldwell, Package Manager Bulk Earthworks were on hand to answer detailed questions from our Civil Infrastructure Managers.

At 1,780 hectares, this site is twice the size of Sydney (Kingsford Smith) airport and will require major earthwork. We heard that there is 22 million cubic metres of earth to re-distribute around the site and more than 50 metres fill in some areas. The bulk earthworks will mobilise this month with the requirement for site preparation works to be the highest between the years 2020 to 2022. Landside construction work will commence from 2022 and continue to 2025.

Major investment in a new metro rail service and road infrastructure plans around the airport will be delivered by Federal and State Government. We also heard from a Western Sydney Airport Corporation representative that targets have been set for the employment of locals and Indigenous workers.

Thanks to the support of EML for making this tour possible.

Click below to view photos from the event.

VIEW PHOTOS

WHAT'S ON THE CARDS



Supporting people's futures

LEARNING & NETWORKING
EVENT

DATE: THURSDAY 31 OCTOBER 2019
TIME: 5.00PM - 6.30PM
LOCATION: AUSTRALIAN MUSEUM, 1 WILLIAM ST, SYDNEY

Join us for an informative look into an exciting new Civil Infrastructure project with Mick Boyle, Executive Chairman of Abergeldie Complex Infrastructure.

Ghella Abergeldie Joint Venture (GAJV) have been appointed by Watercare to construct the Central Interceptor, a \$1.2 billion wastewater tunnel with associated infrastructure.

ICI members receive **5** points after attendance.

BOOK NOW

CIM Learning and Networking Event

Join us for an informative look into an exciting new Civil Infrastructure project with Mick Boyle, Executive Chairman of Abergeldie Complex Infrastructure.

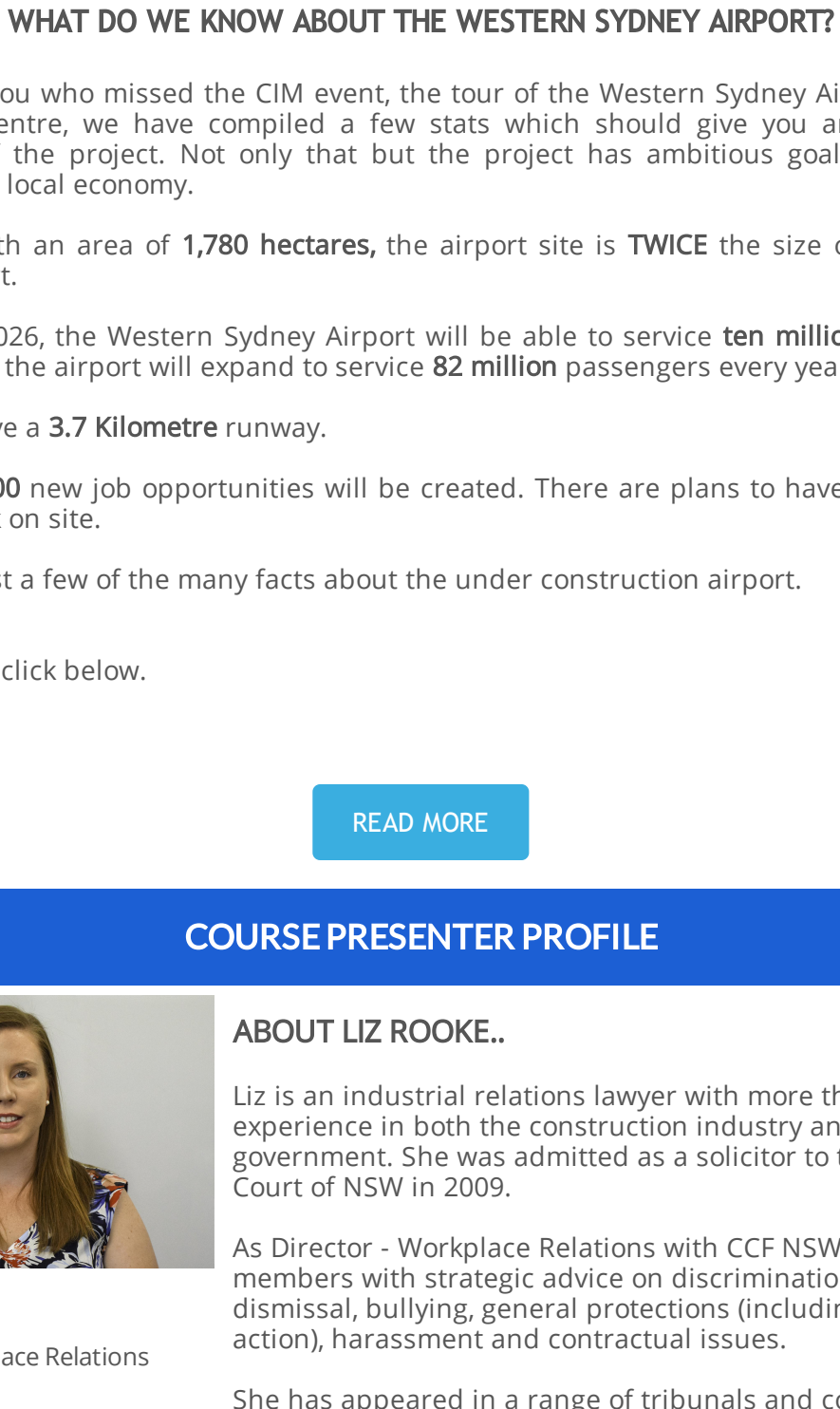
Ghella Abergeldie Joint Venture (GAJV) have been appointed by Watercare to construct the Central Interceptor, a \$1.2 billion wastewater tunnel with associated infrastructure.

The largest wastewater project in New Zealand, the tunnel will stretch over 13 kilometres from Western Springs to the Mangere Wastewater Treatment Plant, collecting wastewater along the way via sewers and drop shafts. The project will greatly benefit Auckland and the community by providing additional wastewater capacity to accommodate the growing city and help reduce the volume of wastewater overflows, so that everyone can enjoy clean waterways, beaches and estuaries.

Don't wait too long to book.

BOOK NOW

SOMECIVILSTATS



WHAT DO WE KNOW ABOUT THE WESTERN SYDNEY AIRPORT?

For those of you who missed the CIM event, the tour of the Western Sydney Airport site and Experience Centre, we have compiled a few stats which should give you an idea of the magnitude of the project. Not only that but the project has ambitious goals in terms of impact on the local economy.

As a start, with an area of **1,780 hectares**, the airport site is **TWICE** the size of the current Sydney Airport.

Opening in 2026, the Western Sydney Airport will be able to service **ten million** passengers daily. By 2063 the airport will expand to service **82 million** passengers every year.

It will also have a **3.7 Kilometre** runway.


By 2031, **28,000** new job opportunities will be created. There are plans to have a large-scale business park on site.

And this is just a few of the many facts about the under construction airport.

To read more click below.

READ MORE

COURSE PRESENTER PROFILE



Liz Rooke

Director Workplace Relations
CCF NSW

ABOUT LIZ ROOKE..

Liz is an industrial relations lawyer with more than 9 years' experience in both the construction industry and local government. She was admitted as a solicitor to the Supreme Court of NSW in 2009.

As Director - Workplace Relations with CCF NSW, Liz provides members with strategic advice on discrimination, unfair dismissal, bullying, general protections (including adverse action), harassment and contractual issues.

She has appeared in a range of tribunals and courts, including Fair Work Australia, the NSW Industrial Relations Commission, the Australian Human Rights Commission, the NSW Civil and Administrative Tribunal, and the Federal Court.

Outside of work, Liz can often be found sailing across Sydney Harbour.

THE ICI EXPERIENCE..

My ICI experience running several of the courses has been really positive. The value that the discussions and contributions that the participants bring to the course are really enjoyable and allow improvement to course offerings.

WHY IS TRAINING IMPORTANT?

She states, "With the Civil Construction industry having experienced such rapid growth, many employees have advanced in their careers without being given the time to develop essential skills, such as people management. Short bursts of training allow employees to develop confidence when undertaking their role without applying added stress of days off-site."

IN FOCUS - PEOPLE AND EMPLOYMENT

What does a good employment contract look like?

With a range of contracts, it may become challenging to decipher the relevance of Modern Awards to contracts.

If you work within HR or recruit personnel, it is worth your while to get a grasp of what are the basics of a good employment contract.

After all, no one wants to expose businesses and individuals to risks arising from sham contracting or does not cater to the future needs of the industry and business.

Knowing fully well the significance of employment related issues that individuals and businesses face, the Institute has it covered with a course specifically designed to address these areas under its PEOPLE MANAGEMENT stream.


This edition's **featured course** focuses on employment contracts within the civil industry.

Check it out and book.

LEARN MORE

FEATURED COURSE

THE INSTITUTE OF CIVIL INFRASTRUCTURE PEOPLE MANAGEMENT COURSE



ICI

Supporting people's futures

The fundamentals of a good employment contract

OVER 70 CPD COURSES FOR THE CIVIL CONSTRUCTION INDUSTRY

CPD
3

The fundamentals of a good employment contract

DATE

MONDAY 11 NOVEMBER, 2019

TIME

2:00 PM - 4:00 PM

VENUE

INSTITUTE'S TRAINING CENTER / WEBINAR

WHAT THIS COURSE COVERS

This course will provide an overview into the elements of a good staff employment contract, including:

- The options
- The dangers of sham contracting
- The forms of an individual employment document
- Relevance of Modern Awards to the contract
- What must be included in an employment contract
- Remuneration and allowances in contracts
- What are some of the tips and traps involved
- Writing a contract that will survive the future

WHAT YOU SHOULD HOPE TO ACHIEVE

The participant will gain an understanding of the forms of contracts that exist, how they fit in with Awards, and what must and should, be included in a contract.

WHO SHOULD ATTEND

This course is suitable for personnel involved in recruiting or employing staff in any area of business.

PRESENTER

Liz Rooke

Liz is an industrial relations lawyer with more than 9 years' experience in both the construction industry and local government. She was admitted as a solicitor to the Supreme Court of NSW in 2009.

As Director - Workplace Relations with CCF NSW, Liz provides members with strategic advice on discrimination, unfair dismissal, bullying, general protections (including adverse action), harassment and contractual issues.

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Outside of work, Liz can often be found sailing across Sydney Harbour.

COST

Tickets

Member Price: \$218.00 Inc GST

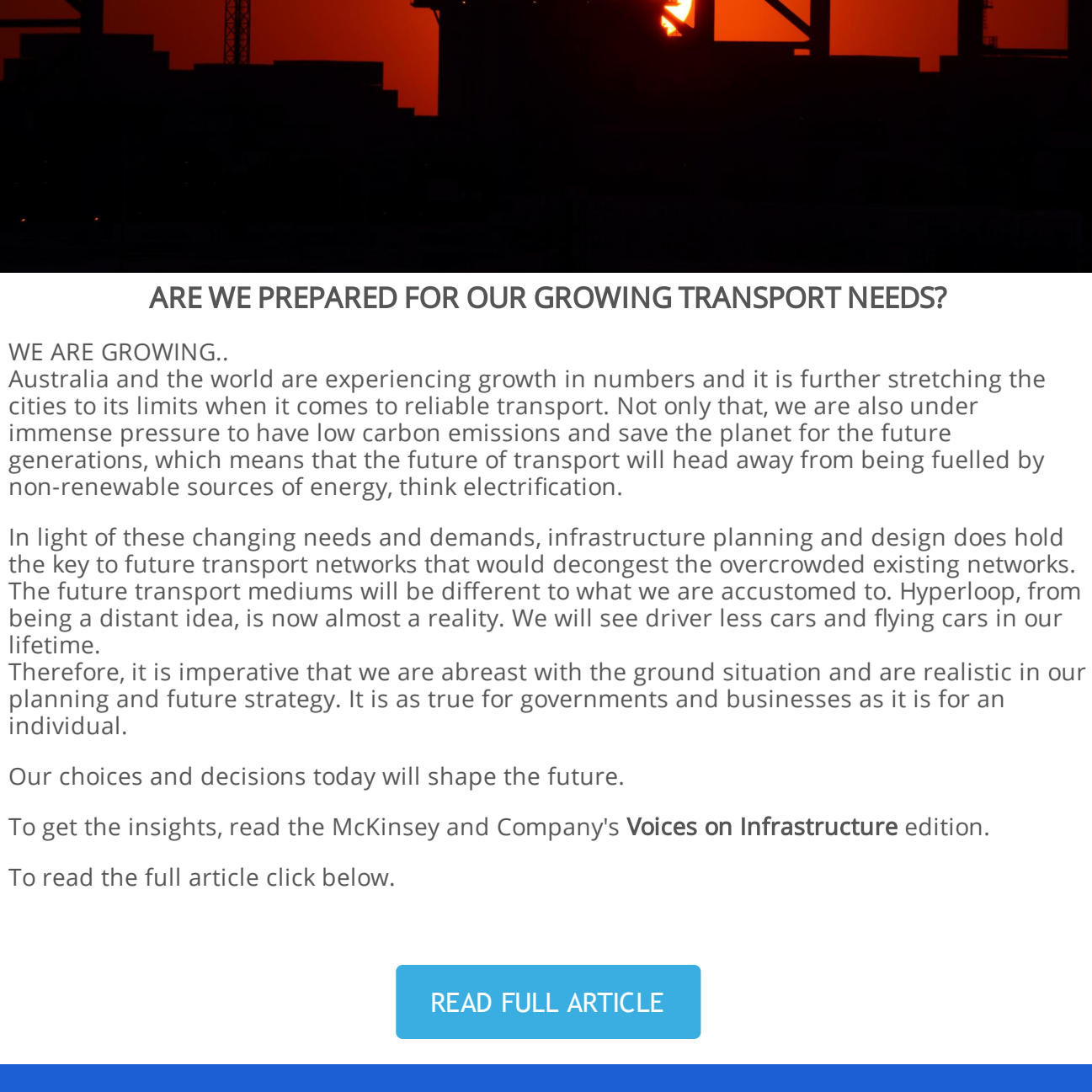
Affiliate Price: \$246.00 Inc GST

Non-Member Price: \$355.00 Inc GST

Registration Closes: 10 November 2019

BOOK NOW

ADVANCING URBAN TRANSPORT INFRASTRUCTURE



ARE WE PREPARED FOR OUR GROWING TRANSPORT NEEDS?

WE ARE GROWING...

Australia and the world are experiencing growth in numbers and it is further stretching the cities to its limits when it comes to reliable transport. Not only that, we are also under immense pressure to have low carbon emissions and save the planet for the future generations, which means that the future of transport will head away from being fuelled by non-renewable sources of energy, think electrification.

In light of these changing needs and demands, infrastructure planning and design does hold the key to future transport networks that would decongest the overcrowded existing networks. The future transport mediums will be different to what we are accustomed to. Hyperloop, from being a distant idea, is now almost a reality. We will see driver less cars and flying cars in our lifetime.

Therefore, it is imperative that we are abreast with the ground situation and are realistic in our planning and future strategy. It is as true for governments and businesses as it is for an individual.

Our choices and decisions today will shape the future.

To get the insights, read the McKinley and Company's **Voices on Infrastructure** edition.

To read the full article click below.

READ FULL ARTICLE

WHAT'S COMING UP ON THE LEARNING & EVENTS CALENDAR

24 October 2019

A Manager's Guide to Identifying Insolvency in a Business

Course No: B0423 - 02

Time: 1:00 PM - 3:00 PM

Member price: \$210.00

Webinar & Learning Centre

BOOK COURSE

24 October 2019

Sydney Cricket Ground Tour

Event: Master CIM - SCG Tour


Time: 3:45 PM - 7:00 PM

Member Price: \$108.90


Sydney Cricket Ground


BOOK EVENT

YOUR CIVIL CAREER

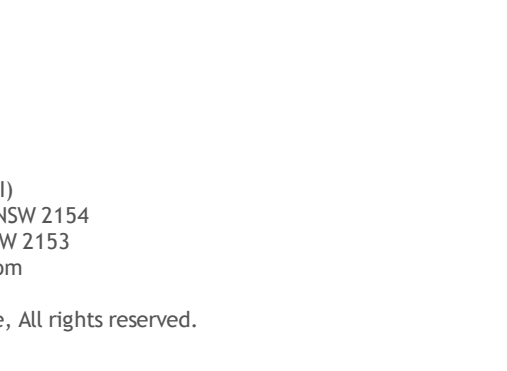


Can credentials give you civil industry credibility?





Reasons networking is important



Can credentials give you civil industry credibility?

Six reasons why networking is important

READ MORE

READ MORE

ICI

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The Institute of Civil Infrastructure operates in partnership with the Civil Contractors Federation of NSW



CIVIL CONTRACTORS FEDERATION
The Voice of the Industry