



The civil industry's continual learning e-magazine.
For all those supervising, managing and leading.

EDITION 7

IN THIS EDITION...

- Give yourself the advantage
- Constructing our Industry's Future
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- Presenter Profile
- Featured course - Estimating Fundamentals
- Rain is on the way! Get in some training!



Paralympian Kahi Puru shares his WHS story

GIVE YOURSELF THE ADVANTAGE

How do you go about making time for professional development and learning in your already busy work schedule?

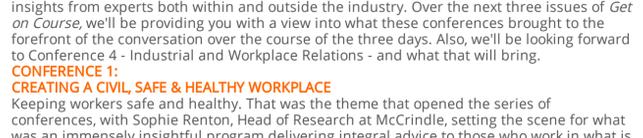
I know for me, it wasn't something that just happened. I had to make it happen. Just like you, my work is all consuming and I feel strangely guilty about diverting my attention from the job. So, what I have implemented to counter this is to first accept that I deserve some time for me...I am worthy of some investment. Indeed, if I really care about myself and my family in the long run, I have to do it. This step gives me permission to do what I enjoy - to learn.



It's an important step, but I have found it does not work alone without a simple rule being imposed...

So, next I set aside a certain number of hours every year that are "DAVE-TIME". I don't make it too easy...the answer to 'how many hours' is based on how much I value investing in myself, balanced by practical limits in that year. For me in 2019 it's 30 hours and last year was 25. I have never dropped the target below 20 since 1992. I then have to get these within the 12 months, and consider it a failure if I don't do them. It works great for me, as I am not good with failure. Try it. It might work for you too!
CEO David Castledine

CONSTRUCTING OUR INDUSTRY'S FUTURE CONFERENCES



The *Constructing Our Industry's Future* conference series is a collaboration between the Institute of Civil Infrastructure and CCF NSW. Three of the four conferences for 2019 were held from 27-29 May, providing an outstanding opportunity for civil contractors to gain insights from experts both within and outside the industry. Over the next three issues of *Get on Course*, we'll be providing you with a view into what these conferences brought to the forefront of the conversation over the course of the three days. And what, we'll be looking forward to Conference 4 - Industrial and Workplace Relations - and also that will bring.

CONFERENCE 1: CREATING A CIVIL, SAFE & HEALTHY WORKPLACE

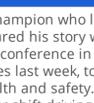
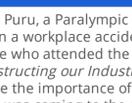
Keeping workers safe and healthy. That was the theme that opened the series of conferences, with Sophie Renton, Head of Research at McCrindle, setting the scene for what was an immensely insightful program delivering integral advice to those who work in what is an inherently high-risk industry.

Sophie's insights into managing millennials really laid the foundations for the whole conference series; equipping attendees with the knowledge, confidence and skills to effectively engage with an ever-evolving civil workforce.

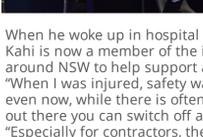
Referencing the Hollywood movie *The Intern* in her address, Sophie acknowledged the different traits different generations bring to the table and how they capitalise on these qualities in the film.

Using language that speaks to different generations about supporting work life balance and creating a culture of community. Another great takeaway from Sophie's speech. As an industry, we need to make a conscious effort to talk about what we do in a positive language to engage more young people in our workforce who want to be a part of something great and have a positive impact on building our cities and building our society. She wrapped up by saying that when our workforce actually starts to reflect society, that's when we can create a dynamic workforce.

Thanks to our event sponsors *Dial Before You Dig* (Major Sponsor), *Work Options* & *EML* (Supporting Sponsors):



PARALYMPIAN ADDRESSES WHS AT CONFERENCE



Kahi Puru, a Paralympic weightlifting champion who lost his leg in a workplace accident in 1993, shared his story with those who attended the Institute's first conference in the *Constructing our Industry's Future* series last week, to drive home the importance of workplace health and safety. Kahi was industrial to the end of a 13-hour shift driving an industrial vacuum truck when he stepped off the back of the truck and was struck by a forklift.

When he woke up in hospital two weeks later, Kahi's left leg had been removed at the hip. Kahi is now a member of the *icare* Paralympic Speakers Program, where he visits workplaces around NSW to help support a culture of safety at work and prevent workplace injuries. "When I was injured, safety wasn't monitored to the same standards as they are today - but even now, while there is often a focus on safety training when you first start a job, once you're out there you can switch off and make mistakes," said Mr Puru.

"Especially for contractors, the priority is often speed, not safety. "If by sharing my story, I can make safety more real for people - help them to understand the consequences of being complacent about safety - and as a result prevent just one workplace injury, that's worth its weight in gold."

Do you know what your obligations are as a civil infrastructure manager in respect to workplace health and safety? Find out about what your role is as a people supervisor and manager in managing incidents, inductions and emergency preparedness and response. Enrol in the Institute's [WHS Management for Leading Hands and Supervisors - People Management Course](#).

WHS Management for Leading Hands and Supervisors
What's different now that you are a Leading Hand or Supervisor?

OVER 20 CPD CREDITS FOR THE AUSTRALIAN CIVIL CONSTRUCTION INDUSTRY

CORE 1 CPD 5

WHS Management for Leading Hands & Supervisors (P0234-02)

Date: Monday 8 July
Time: 8.30am-12.30pm
Non-Member price: \$514.00 (GST included)
Live webinar/classroom
Presenter: Paul Lyndon

[BOOK COURSE](#)

PRESENTER PROFILE

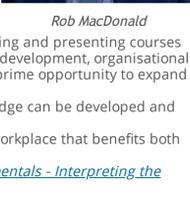
SETTING THE BENCHMARK FOR CIVIL SKILLS - BEVIS PYLE & ROB MACDONALD

Benchmark Estimating Software colleagues Rob MacDonald and Bevis Pyle have immeasurable experience working within the civil construction industry and as course presenters for the Institute of Civil Infrastructure, bring a combined wealth of knowledge about estimating to their classroom.



Bevis Pyle

Rob - Founder, Director and Creator of Benchmark Estimating Software - boasts a lifelong career as a specialist in cost estimating and construction programming for major infrastructure projects.



Rob MacDonald

An experienced management consultant, organisational learning and development consultant estimator and commercial mediator, Bevis is currently Client & Corporate Services Manager for Benchmark.

And, this dynamic duo is teaming up again outside the office to present an estimating learning course in July.

"Estimating in the civil environment is a skill set that is often overlooked," Rob said.

"However, a well-constructed estimate is the foundation upon which successful and profitable project deliver is built."

Wearing his management consultant hat, Bevis has been designing and presenting courses since 1981 covering topics including project management, team development, organisational change and time management. He believes training presents a prime opportunity to expand the knowledge base of all employees.

"Most employees have some areas where their skills and knowledge can be developed and benefit their workplace skills," Bevis said.

"Improved skills will mean a better, safer and more productive workplace that benefits both the employee and the employer."

See below for details on our featured course [Estimating Fundamentals - Interpreting the specifications](#), presented by Rob and Bevis this July.

FEATURED COURSE



CPD 5

DATE
WEDNESDAY 10 JULY, 2019 (B0417-02)

TIME
12.30PM - 4.30PM

VENUE
INSTITUTE'S TRAINING CENTRE / WEBINAR

WHAT THIS COURSE COVERS

By the end of this workshop, participants will have an understanding of the value of good estimating and the different levels of estimating and the approach required for each. Sound estimating techniques including:

- Quantity takeoffs
- Supplier enquiries
- Normal estimating production rates
- Direct cost assessments
- Indirect cost assessment
- Contingencies
- Preliminaries and other allowances

WHO SHOULD ATTEND

Leading Hands/Supervisors/Graduate Engineers/Anyone who is part of the estimating process or wishes to understand civil estimating

PRESENTER

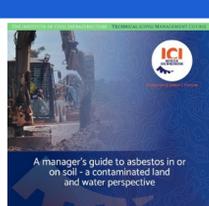
Robert MacDonald BE., CPEng, MIE Aust. and J Bevis Pyle (read profile above)

COST

Tickets
CIM Member Price Price \$400.00 Inc GST
Affiliate Price Price \$440.00 Inc GST
Non-Member Price Price \$595.00 Inc GST
Registration Closes: 26 June, 2019

[BOOK NOW](#)

IF OUTSIDE IT'S RAINING, GET ON SOME TRAINING!



Next week's forecast? RAIN!!! Don't let wet weather rule your day. Take charge and book yourself into one our learning courses for a rainy day.

Last minute? No problem! All of our classes are available via webinar so you can join in from the comfort of your own office. See below for what courses are available for booking next week.

WHAT'S COMING UP NEXT WEEK

24 JUNE, 2019
Course No: T0012
Time: 8.00am-12.00pm
Webinar & Learning Centre
Jurisdiction: All

[BOOK COURSE](#)

24 JUNE, 2019
Course No: B0428
Time: 8.30am-12.30pm
Webinar & Learning Centre
Jurisdiction: All

[BOOK COURSE](#)

25 JUNE, 2019
Course No: T0029
Time: 2.00pm-6.00pm
Webinar & Learning Centre
Jurisdiction: All

[BOOK COURSE](#)

YOUR CIVIL CAREER

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Should someone else be getting this email? These types of email updates cover a number of topics and it would be a shame if someone in your organisation was missing out on vital training information or missed an invitation to a networking event in your area. Send an email to admin@iciaustralia.com or call 1300 424 287 with the names and email of people in your business who should be receiving them to get more people aware of what the Institute has to offer.

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ICI INSTITUTE OF CIVIL INFRASTRUCTURE

Institute of Infrastructure (ICI)
Unit 11/9 Hoyle Avenue, Castle Hill NSW 2154
PO BOX 7252, Baulkham Hills BC NSW 2153
02 9009 4000 iciaustralia.com
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1300 424 287 F (02) 9009 4050 Unit 11/9 Hoyle Avenue, Castle Hill NSW 2154 PO box 7252, Baulkham Hills BC NSW 2153

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The Institute of Civil Infrastructure operates in partnership with the Civil Contractors Federation of NSW

CCI CIVIL CONTRACTORS FEDERATION The Voice of the Industry